

**CITY OF LOCKHART-  
FIRE FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION**

**Civil Service Commission Meeting      Monday, October 22, 2018      6:30 P.M.**

**Commissioners present:**

Chairman Worlanda Neal  
Commissioner Yolanda Strey  
Commissioner Ray Sanders

**Staff present:**

Randy Jenkins, Fire Chief  
Julie Bowermon, Civil Service Director

**Chairman Neal** called the meeting of the Civil Service Commission to order on this date at **6:30 p.m.**

**Agenda**

**1. Discussion and/or action regarding approval Commission minutes of August 13, 2018.**

Chairman Neal requested corrections to the Civil Service Commission minutes of August 13, 2018. Commissioner Sanders requested a grammar change to the language of the motion made for Item 3. There were no other corrections.

Commissioner Sanders made a motion to approve Civil Service Minutes of August 13, 2018. Commissioner Strey seconded. The motion carried by a vote of 3-0.

**2. Discussion and/or action regarding approval of opening the current Fire Engineer exam (date to be determined) to all Firefighters in the Lockhart Fire Department in order to ensure a competitive exam – for this exam and this exam only.**

Ms. Bowermon stated that an Engineer vacancy exists. Chapter 143.030(b) requires that the exam be opened to employees in the next lower class with 2 years of experience. There are currently no Firefighters within the department that meet the 2 year requirement. The Commission can then open the exam to Firefighter with less than 2 years, in other words all Firefighters within the department.

There was further discussion.

Commissioner Sanders made a motion to approve opening the current Fire Engineer exam (date to be determined) to all Firefighters in the Lockhart Fire Department in order to ensure a competitive exam – for this exam and this exam only. Commissioner Strey seconded. The motion carried by a vote of 3-0.

**3. Director's Report.**

- Police Sergeant exam scheduled for December 10, 2018.
- Police Officer exam to be scheduled for December 15, 2018.
- TML/TMHRA Annual Civil Service Workshop Jan 31 & Feb 1 in Arlington.

**4. Adjournment.**

Commissioner Sanders made a motion to adjourn the meeting. Commissioner Strey seconded. The motion carried by a vote of 3-0. The meeting was adjourned at 6:47pm

**PASSED and APPROVED this 13<sup>th</sup> day of November, 2018.**

Signed:

NOT PRESENT  
Worlanda Neal, Chairman

Y Strey  
Yolanda Strey, Commissioner

Ray Sanders  
Ray Sanders, Commissioner

ATTEST:

Julie Bowermon  
Julie Bowermon, Civil Service Director